# ADDC Bulletin November 2018

# **IN THE NEWS**

## International Day of Persons with Disability 2018

ADDC celebrated International Day of Persons with Disabilities 3 Dec. This was a day for ADDC to celebrate the achievements of persons with disabilities, and reflect on the work we have achieved over the past year.  
  
The Department of Foreign Affairs marked the day by releasing an ODE report, evaluating the progress it had made in strengthening disability inclusive development within the Australian Aid program. ADDC believes the recommendations to be conservative, and believe the twin track approach should have been highlighted more strongly.

[Read the full report here.](https://dfat.gov.au/aid/how-we-measure-performance/ode/strategic-evaluations/Documents/development-for-all-brief.pdf)

## PDF Board Gears up for two days Strategic Planning for 2020 – 2025

The Pacific Disability Forum Board will be meeting in person on the 12-13th November to start groundwork on the PDF Strategic Plan 2020 - 2025. This will be an opportunity for the PDF Board to think strategically, and then apply it to a process. The best strategic management process will be when the board and staff understands the strategy. The strategic management process is more than just a set of rules to follow. It is a philosophical approach to ways forward.

Within the two days, the five stages of the process that are goal-setting, analysis, strategy formation, strategy implementation and strategy monitoring will be thrashed out by the PDF Board.

Stay tuned for more updates next week as it happens.

**PDF Prepared for Third Pacific Community-based Rehabilitation (CBR) Forum**

The Third Pacific Community-based Rehabilitation (CBR) Forum was held in Fiji from the 14-16th November. Community-based-rehabilitation encompasses delivery of rehabilitation services. It strongly focused on empowerment of people with disabilities, inclusion in community life, and access to education, health and livelihoods. Participants represent multiple sectors engaged in disability, in particular government reps (from lead ministries for disability/health or other), disability service organisations (commonly NGOs) and Disabled Persons Organisations.

The forum was jointly convened by Pacific Disability Forum (PDF), Pacific Islands Forum Secretariat (PIFS) and World Health Organisation with considerable financial support from AusAID. The Pacific Disability Forum worked together with PIFS and WHO in this workshop and CBR activities in the region. This Forum brought Pacific islands countries together to share experiences on CBR to support greater inclusion of people with disability in mainstream development agendas.

[**Rick Hansen Foundation & GAATES Partner to Advocate for Accessibility Globally**](http://globalaccessibilitynews.com/2018/10/24/rick-hansen-foundation-global-alliance-on-accessible-technologies-and-environments-gaates-partner-to-advocate-for-accessibility-globally/)

The Rick Hansen Foundation (RHF) and The Global Alliance on Accessible Technologies and Environments (GAATES) have announced a new partnership that will break down barriers for people with disabilities by advocating for a more accessible world.

The RHF, an organization that raises awareness, changes attitudes, and removes barriers for people with disabilities, and GAATES, an international organization dedicated to the implementation and promotion of accessibility are committed to raising awareness and advocating together for accessibility and inclusion around the world.

[Read more](http://globalaccessibilitynews.com/2018/10/24/rick-hansen-foundation-global-alliance-on-accessible-technologies-and-environments-gaates-partner-to-advocate-for-accessibility-globally/)

*(Source: GAATES)*

[**Business benefits of hiring people with disability.**](https://www.and.org.au/news.php/368/westpac-optimises-employment-through-tailored-talent)

**Is disability a business issue? Absolutely.**

Employees and customers with disability represent a substantial opportunity to business. In fact, more than four million Australians, or one in five people, experience disability. Making sure your organisation can welcome people with disability in an accessible and inclusive way is not just the right thing to do, but it makes good business sense too.

Westpac Group has collaborated with Specialisterne Australia to deliver its new Tailored Talent internship program. Designed to facilitate a heightened connection between Westpac’s recruitment needs and career opportunities for talented people on the autism spectrum, Westpac is already seeing the benefits. A targeted approach has helped the company to discover remarkable talent, build engagement and optimise its broader employment strategy.

[Read the full article here](https://www.and.org.au/news.php/368/westpac-optimises-employment-through-tailored-talent)

*Source (Australian Network on Disability)*

# **NEW** **RESOURCES**

## ****Disability Rights Fund Blog:****

## Inclusion 101 – A Guide for the Well-Meaning, Well-Doing, and the Well, Clueless

October 29, 2018-October 29, 2018 by Kerry Thompson

The UN Convention on the Rights of Persons with Disabilities (CRPD) aims to change attitudes and approaches to persons with disabilities so they are viewed as decision-makers, leaders, and equal members of society. Yet, what does this inclusion look like? Kerry Thompson, DRF Information & Program Coordinator, shares best practices for enabling the participation of activists with disabilities.

[Read the full article here](http://disabilityrightsfund.org/inclusion-101-guide/)

*Source (Disability Rights Fund)*

* **Making Development Processes Inclusive: Experiences from Rwanda and Malawi**

October 1, 2018-October 17, 2018 by Jorge Manhique

The Sustainable Development Goals (SDGs) open up new opportunities for DPOs to participate in national development programs and to advance rights provided in the CRPD. Jorge Manhique, DRF Program Officer for Malawi and Rwanda, shares how progress is made in Malawi and Rwanda.   
[Read the full article here](https://disabilityrightsfund.org/making-development-processes-inclusive-disability/)

*Source (Disability Rights Fund)*

[**Leonard Cheshire Launches New Report About Disability Data Collection and the Washington Group Questions**](https://leonardcheshire.org/sites/default/files/disability_data_collection_digi.pdf)

Leonard Cheshire and [Humanity & Inclusion](https://humanity-inclusion.org.uk/en/index) have launched a new report “Disability Data Collection:  A summary review of the use of the Washington Group Questions by development and humanitarian actors” at the [World Data Forum in Dubai](https://undataforum.org/). The report examines the use of the [Washington Group Questions](http://www.washingtongroup-disability.com/), a disability data collection methodology. The Washington Group Questions on Disability are rapidly emerging as the preferred data collection tool of choice by the global community, and when used correctly, can identify the prevalence of disabilities within a program and result in positive culture changes in approaches towards disability.

However, the questions are not suitable for every situation or context. Organisations need to be clear about the needs and objectives of collecting data on persons with disabilities and understand the strengths and limitations of using the Washington Group Questions.

Leonard Cheshire and Humanity and Inclusion will produce a further in-depth report and analysis of these findings.  They will also make specific recommendations for further research to define the scope, processes and necessary training needs, to ensure effective use of the Washington Group Questions in the development and humanitarian programming contexts.

The report can be found [here](https://leonardcheshire.org/sites/default/files/disability_data_collection_digi.pdf)

# **OPPORTUNITIES FOR INPUT**

## [Call for submission of best practices. Deadline extended until 1 February 2019](http://www.pacificdisability.org/Home/Call-for-submission-of-good-practice-(case-studies.aspx)

The Pacific Disability Forum has extended the call for submissions on **‘DISABILITY INCLUSION BEST PRACTICE IN CLIMATE CHANGE AND DISASTER RISK REDUCTION**’ activities, programs, policies and legislative work in the Pacific until 1 Feb 2019.

The good practices must be concrete examples of ways in which a disability lens and the perspective of persons with disabilities are incorporated in policies and programs. The examples can be any interventions by state and non-state actors including but not limited to policy development, policy advocacy, capacity building, awareness raising, knowledge production or service provision, which make provisions for and address the needs and rights of persons with disabilities in climate change adaptation and mitigation and disaster risk reduction. The good practices can be at any levels.

Detailed information is available on the Pacific Disability Forum website via the link above.

[**IDA global survey on DPO participation in development programs and policies**](https://www.internationaldisabilityalliance.org/global-survey)

The IDA has created a global survey to monitor the participation of persons with disabilities within programs and policies.

It states “The IDA Global Survey will provide information to build the first DPO Participation Index, aimed as a tool for advocacy towards greater and more meaningful inclusion of persons with disabilities in development policies and programs”.

[Read more here](https://www.internationaldisabilityalliance.org/global-survey)

# **EMPLOYMENT and** **FUNDING OPPORTUNITIES**

The following seven positions are available with [Australian Volunteers International](https://www.avi.org.au/).

**Assignment Title:**[Marketing and Fundraising Mentor](https://assignments.australianvolunteers.com/s/assignment-detail?pid=a0Q7F00000Di6XCUAZ)  
**Location:** South Africa  
**Duration:** 12 months        
**Deadline:**11 Dec 2018

**Assignment Title:** [Physiotherapist Trainer](https://assignments.australianvolunteers.com/s/assignment-detail?pid=a0Q7F00000EysJrUAJ)  
**Location:** Tonga  
**Duration:** 18 months  
**Deadline:**12 Dec 2018

**Assignment Title:**[Prosthetist Orthotist Mentor](https://assignments.australianvolunteers.com/s/assignment-detail?pid=a0Q7F00000Di53hUAB)  
**Location:** Samoa  
**Duration:** 18 months                
**Deadline:**18 Dec 2018

**Assignment Title:**[Physiotherapist](https://assignments.australianvolunteers.com/s/assignment-detail?pid=a0Q7F00000DidVVUAZ)  
**Location:** PNG  
**Duration:** 11 months                
**Deadline:**11 Dec 2018

**Assignment Title:**[Deaf Education Teacher Trainer](https://assignments.australianvolunteers.com/s/assignment-detail?pid=a0Q7F00000F1Q4PUAV)  
**Location:** Bhutan  
**Duration:** 12 months                
**Deadline:**18 Dec 2018

**Assignment Title:**[Disability Liaison Officer](https://assignments.australianvolunteers.com/s/assignment-detail?pid=a0Q7F00000Di6WrUAJ)  
**Location:** Laos  
**Duration:** 12 months                
**Deadline:**18 Dec 2018

**Assignment Title:**[Special Education Teacher Trainer](https://assignments.australianvolunteers.com/s/assignment-detail?pid=a0Q7F00000Di6VkUAJ)  
**Location:** Federated States of Micronesia (Chuuk)  
**Duration:** 10 months  
**Deadline:**12 Dec 2018

# **CONFERENCES, TRAINING** **AND EVENTS**

[**'Leadership in Mental Health'**](http://www.mhinnovation.net/forums/courses/sangaths-leadership-mental-health-course-2018) **course  
*Goa, India, 3 – 14 December 2018***    
Registration for [Sangath](http://www.sangath.com/)’s 11th ['Leadership in Mental Health'](http://www.mhinnovation.net/forums/courses/sangaths-leadership-mental-health-course-2018) course is now open.  The two-week intensive course will train you to understand how mental health programs are implemented in low-resource settings. Set in the scenic state of Goa, the course will be held at the Sangath centre in Porvorim, Goa and will have Vikram Patel, Graham Thornicroft and Soumitra Pathare taking you through the course.  For more information, write to [lmh@sangath.in](http://sangath.in/)

[**6th Pacific Regional Conference on Disability**](http://www.pacificdisability.org/Home/PDF-6TH-Pacific-Regional-Conference-on-Disability.aspx)

The 6th Pacific Regional Conference on Disability will be from Monday, 25th February 2019 – Friday, 01st March 2019 at the Tanoa International Hotel, Nadi, Fiji. With the theme: “From Recognition to Realisation of Rights: Furthering Effective Partnership for an Inclusive Pacific 2030,” the program will include forums on women with disabilities youth with disabilities, and a research roundtable

The 6th Pacific Regional Conference on Disability is organized by the Pacific Disability Forum in partnership with its member organisations of persons with disabilities (DPOs) in Fiji. Funding assistance is provided by the Australian Government of through the Department of Foreign Affairs and Trade (DFAT).

For more information on the Conference, please contact The Manager; Finance and Cooperate; Mr. Raveen Chand on [mfc@pacificdisability.org](mailto:mfc@pacificdisability.org)

[**2019 Australasian Aid Conference at ANU 19-20 February**](https://devpolicy.crawford.anu.edu.au/annual-australasian-aid-conference)

The [Australasian Aid Conference](https://devpolicy.crawford.anu.edu.au/annual-australasian-aid-conference) is asking people to improve Australian aid or development policy. You can submit your ideas into the [3-Minute Aid Pitch](https://devpolicy.crawford.anu.edu.au/annual-australasian-aid-conference/2019/call-for-papers) competition. Would you rather listen or network with others in the sector? Register for the conference [here](https://devpolicy.crawford.anu.edu.au/annual-australasian-aid-conference/2019/registration). Work for an organisation and want to showcase your work? Sponsor the conference, details [here](https://devpolicy.crawford.anu.edu.au/annual-australasian-aid-conference/2019/sponsorship).

[**XVIII World Congress of the World Federation of the Deaf**](https://www.wfdcongress2019.org/)

**23-27 July 2019, Paris, France**

The Congress theme, "Sign Language Rights for All" highlights that linguistic rights is vital in facilitating the full inclusion of the Deaf Community within society.The official languages of the congress are International Sign Language, French Sign Language, English and French.

All information about the congress can be found on [www.wfdcongress2019.org](http://www.wfdcongress2019.org)

# **NEWSLETTER****S FROM OTHER ORGANISATIONS**

[**UN DESA Voice November 2018**](https://www.un.org/development/desa/undesavoice/2018/11)

In this issue:

* Internet of trust
* Geospatial way to better world
* Gender data for good measure
* Get Involved: Take Climate Action
* Building strong and lasting partnerships, key to achieve the SAMOA Pathway
* World Data Forum wraps up with a declaration to boost financing for data and statistics

[**UN DESA Voice December 2018**](https://www.un.org/development/desa/undesavoice/2018/12)

In this issue:

* Their own goals- migration driving sustainable development
* UN DESA shows commitment to climate action at COP24
* First report on persons with disabilities and the SDGs
* Stand up for human rights and inclusive development
* The water and energy challenge
* Rule of law and global cooperation vital to address threats posed by new technology
* The SDGs belong to everyone- that includes persons with disabilities
* Economic growth vs global warming

[**Disability Inclusion Lab Newsletter Autumn (Northern) 2018**](file:///C:\Users\kdickson\AppData\Local\Microsoft\Windows\Temporary%20Internet%20Files\Content.Outlook\R5X4TL3V\email.mht)

In this issue:

* Congratulation to the winners of the NOW-Us! Award
* Finding new approaches for youth with intellectual and psychosocial disabilities
* Disability Inclusion Awareness Training Cambodia
* Women Empowerment Song coming up!
* Partnering to make sexual and reproductive health inclusive
* Including children in preschool education

[**Disability Research and Capacity Development, Vietnam, Newsletter October 2018**](http://www.drdvietnam.org/tin-bon-phuong/18570-newsletter-oct-2018.html)

In this issue:

* Book debut. ‘From Enemies to Partners: Vietnam, the U.S. and Agent Orange’
* The Ho Chi Minh City Peace Culture Day
* “One World for All” Event in Quy Nhon Engineering College
* TEAMWORK has made the impossible possible!
* Play fun, Live healthily and Break barriers
* Accessible audit at Landmark 81 building
* ‘Not yet’, ‘No ideas’, ‘Never heard that’
* Visually Impaired people need better access to bank cards

# ABOUT US

**ADDC** is an Australian, international network focusing attention, expertise and action on disability issues in developing countries; building on a human rights platform for disability advocacy.  
To join ADDC (membership is free) or find out more, please visit www.addc.org.au  
  
 **This bulletin** aims to provide information on Disability Inclusive Development across organisations working to improve the quality of life for people with disabilities both here in Australia and across the world. Generic disability and domestic information will be included in our Bulletins when possible as part of our commitment to disability advocacy and strengthening partnerships; however, our focus remains on disability and development issues.  
  
**Disclaimer:** The ADDC Bulletin is a compilation of other organisations’ articles and material. While every effort is made to validate content ADDC does not endorse all opinions and views contacted within the Bulletin.